# A Tractable Income Process for Business Cycle Analysis

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#### Abstract

We estimate a parsimonious income process that is consistent with several key features of how income risk varies over the business cycle. In particular, the estimated process generates income fluctuations that have (i) flat and acyclical variance, (ii) volatile and procyclical skewness, (iii) very high kurtosis, and (iv) that imply a moderate rise in cross-sectional inequality over the life cycle consistent with the US data. Furthermore, the income process captures the predictable nature of business cycle income risk: income changes during a business cycle episode are partly predicted by income levels before that episode. The estimated process features a time-varying distribution of innovations as well as a factor structure for business cycle exposure.

**JEL Codes:** D31, E24, E32, H31

**Keywords:** Idiosyncratic income risk, business cycles, higher-order risk, skewness, kurtosis, factor structure.

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#### 1 Introduction

Recent years have seen a surge of interest in heterogeneous-agent models for business cycle analysis. Many of these models build on the Bewley-Huggett-Aiyagari tradition in which uninsurable idiosyncratic income risk is a key driver of ex post heterogeneity across households. Traditionally, the calibration of the income process in these models has been based on the second moment properties of income dynamics estimated from survey-based panel data. In recent years, the increasing availability of large administrative panel data sets enabled a more precise estimation of the properties of the higher-order moments of income growth, including how they vary over the business cycle. These recent studies have found that the distribution of income growth rates has mostly flat and acyclical variance, procyclical skewness, very high kurtosis, and unequal exposure to the business cycle across the income distribution (a factor structure). In this paper, we estimate an income process that can capture these features of the data, yet is tractable enough to be incorporated in macroeconomic models.

The income process we consider allows for three key departures from the workhorse, persistent-plus-transitory Gaussian model of income dynamics. First, our modeling allows for fat-tailed declines in income, which partially revert after a period, leaving behind a potentially long-lasting "scarring" effect. While our modeling is purely statistical in nature, these shocks can capture the types of patterns commonly associated with nonemployment: a transitory income loss during nonemployment and a partial recovery with reemployment followed by a persistent scarring effect. The scarring effect allows the model to generate a left tail of the income growth distribution that is thicker than the right tail as seen in the data (Figure 2). Second, our income process features a persistent first-order autoregressive process (AR(1)) with innovations drawn from a normal mixture distribution that allows the flexibility to generate nonnormalities (skewness and excess kurtosis) in income dynamics. We find that introducing time variation by allowing the mean of the normal distributions in the mixture to depend on average wage income growth each year provides a good fit to business cycle variation in the data moments, including the procyclical fluctuations in skewness. Third, the model includes a factor structure, whereby workers in different parts of the income distribution can exhibit different sensitivities (or exposures) to aggregate fluctuations. This factor structure captures a

<sup>&</sup>lt;sup>1</sup>See, for example, Guvenen et al. (2014); Arellano et al. (2017); Busch et al. (forthcoming); Harmenberg (2021); Kramarz et al. (2021).

systematic component in idiosyncratic income fluctuations, which has empirical support in the data (see Figure 4).<sup>2</sup>

An important advantage of our specification is that it introduces only one state variable to a dynamic programming problem—just as the workhorse persistent-plustransitory model does—while capturing significantly more complex dynamics. In Section 6, we discuss the steps involved in incorporating this income process into dynamic models.

The features of the income data that we emphasize in this paper have important implications for a number of applied problems. For example, leptokurtic idiosyncratic income risk has an important effect on the value of social insurance (e.g. Saez, 2001; Golosov et al., 2016) and interacts with borrowing and saving decisions, with consequences for the distribution of wealth and marginal propensities to consume (Kaplan et al., 2018). For another example, the unequal incidence of business cycle fluctuations has important implications for the welfare cost of business cycles (e.g. Storesletten et al., 2001; Krebs, 2003, 2007), the conduct of stabilization policy (e.g. McKay and Reis, 2021; Bhandari et al., 2021), and asset pricing (e.g. Mankiw, 1986; Constantinides and Duffie, 1996; Schmidt, 2014; Constantinides and Ghosh, 2016), among others.

We estimate the econometric model by targeting a list of data moments that capture the levels of the first four moments of the individual income growth distribution as well as the time variation in the first three moments over three decades, starting in the early 1980s. These moments have been estimated from panel data on individual income histories from Social Security Administration (SSA) records for male workers, reported by Guvenen et al. (2014) and Guvenen et al. (2021). We present results for model specifications that build in complexity, starting from the persistent-plus-transitory Gaussian model to our full specification. In doing so, we show how the model elements we add allow us to fit particular moments in the data. Some features of the data and therefore some aspects of our income process may be more or less critical in a particular application.

While idiosyncratic risk in heterogeneous-agent business cycle models has traditionally been modeled as a linear-Gaussian income process that is estimated to match the second moments of income dynamics, some recent studies have started to incorporate higher-order moments. The income process in Kaplan et al. (2018) captures the leptokurtic nature of income growth rates but does not feature any business cycle variation apart

<sup>&</sup>lt;sup>2</sup>See, e.g., Guvenen et al. (2014, 2017) for the US and Bell et al. (2021) for the UK.

from the level of income. McKay (2017), McKay and Reis (2021), and Catherine (2021) incorporate income processes that allow for procyclical skewness of income growth, but do not target the high kurtosis of income growth rates and do not allow for the factor structure in the exposure to the business cycle. Bhandari et al. (2021) allow for a factor structure, but do not target higher-moment properties of income risk.

The paper is organized as follows. Section 2 presents the features of the data that we seek to match with our income process. Section 3 presents the parametric specification of the process. Section 4 gives the details of the moments we seek to match and describes our estimation procedure. Section 5 presents the estimation results and describes how the components of the process relate to particular aspects of the data. Section 6 provides guidance on how the income process can be incorporated into the dynamic programming problems commonly used in heterogenous agent models of the business cycle.

## 2 Motivating Facts

In this section, we present the key features of individual (male) income dynamics that we believe are of most relevance to heterogeneous-agent models of business cycles. We take these empirical moments from Guvenen et al. (2014) and Guvenen et al. (2021) who estimated them from panel data on the income histories of millions of US workers from US Social Security records, covering the period from 1978 through 2011.

The first feature is the age profile of within-cohort income inequality, shown in Figure 1. This age-inequality profile has been a key target for heterogeneous-agent models to match since it was first documented (e.g., Deaton and Paxson (1994); Storesletten et al. (2004)). The profile is informative about both the persistence and size of (persistent) income shocks. Figure 1 shows that the cross-sectional variance of log income grows nearly linearly with age. Under the assumption that all individuals share the same deterministic lifecycle profile for income, a linear age-variance profile implies random walk behavior for persistent shocks. Moreover, the dispersion in incomes within a cohort also informs us about the dispersion of individual fixed effects. If we allow for heterogeneity in income growth rates (or heterogeneous income profiles, HIP), the shape of the age-variance profile informs us about the combined effects of dispersed deterministic income profiles and the accumulated persistent shocks.

<sup>&</sup>lt;sup>3</sup>If  $z_t = z_{t-1} + \eta_{t-1}$ , the cross-sectional variance at age t is,  $var(z_t) = var(z_{t-1}) + \sigma_{\eta}^2$ , which grows linearly with t.

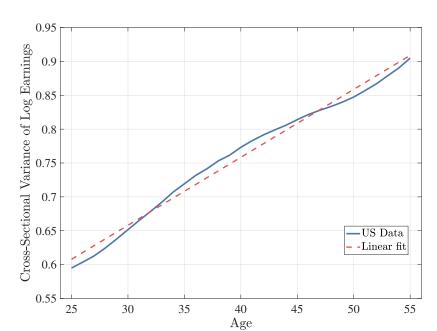
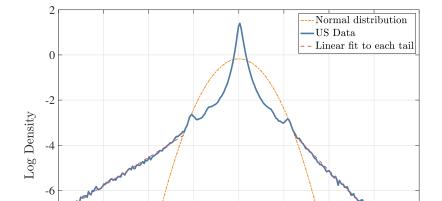


FIGURE 1 – Within-Cohort Variance of Log Income over the Life Cycle

Note: The cross-sectional variance of log income increases almost linearly over the lifecycle. The blue line represents the variance of log earning within each age group. The dashed line shows the fit of a linear regression of cross-sectional variance on age.

While the lifecycle variance profile speaks to the persistence and variance of income innovations, it does not characterize the full shape of the distribution from which they are drawn. Figure 2 shows the empirical log-density of annual growth in log income superimposed on a Gaussian (normal) distribution with the same mean and variance. The distribution has high kurtosis as demonstrated by a dramatic peak at the center and long, thick tails—a stark contrast to the Gaussian distribution. Moreover, both tails are approximately linear, which corresponds to a double-Pareto distribution in the tails. In fact, this linearity is present over a very wide range, between annual log growth rates of 1 and 4 on the right side (roughly corresponding to 3-fold to 55-fold increases in income) and between -1 and -4 on the left (corresponding to 68% to 98% declines). The figure also makes clear how much a Gaussian density understates the likelihood of tail shocks. For example, a log income decline of -2 (i.e., a decline of 86%) is 100 times more likely (log likelihood ratio 4.6) in the data than what would be predicted by a Gaussian with the correct empirical variance.

<sup>&</sup>lt;sup>4</sup>The empirical density is for the 1995–1996 change and is taken from Guvenen et al. (2021) who argue that the figure is qualitatively the same in other years in their sample.



-8

-10

-3

-2

FIGURE 2 – Log Density of Annual Income Growth (with Double Pareto Tails)

Note: The figure shows the distribution of 1-year income growth between 1995 and 1996 ((Guvenen et al., 2021)). The dashed lines show the fit of a linear regression of the log-density on the 1-year log change within the right and left tails. The dash-dot line shows a Gaussian distribution with the same mean and variance as the empirical distribution.

0

1-Year Log Change

2

3

Another feature of the empirical density is its asymmetry, which is evident in the shape of the tails. The slope of the log-density is significantly steeper in the right tail than in the left tail—negative income shocks have a fatter tail than positive income shocks. Capturing the complex shape of this distribution—its large variance, negative skewness, high kurtosis, and its long, asymmetric double-Pareto tails—is one of our objectives.

We now turn to the business cycle variation in income dynamics. While average income falls in a recession, the impact of business cycles is not felt equally across the population. One manifestation of this unequal incidence is that the distribution of income shocks changes in recessions. Using administrative data on individual income histories, Guvenen et al. (2014) shows that the variance of income growth rates is flat and largely acyclical, whereas the skewness of income growth rates is strongly pro-cyclical. This can be seen in Figure 3, which plots the Kelley skewness and standard deviation of one-year and five-year income growth rates over time.<sup>5</sup> The shaded regions depict NBER

 $<sup>^5</sup>$ Kelley's skewness is a robust measure of skewness and is calculated as  $\mathcal{S}_{\kappa}$  =

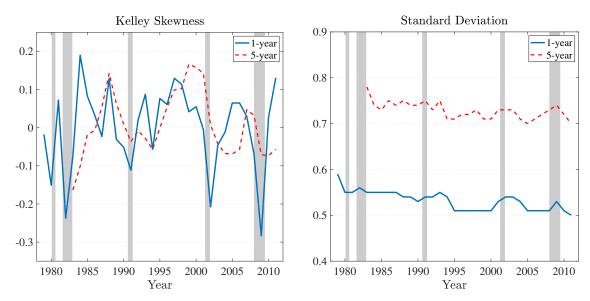


FIGURE 3 – Skewness and Dispersion of 5-Year Income Growth.

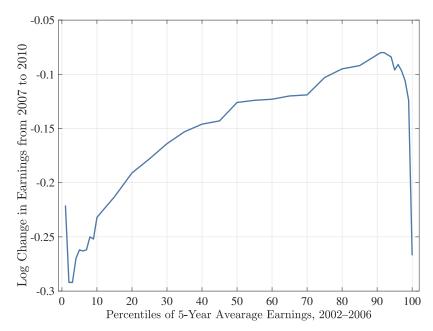
Note: The left panel displays the time series of Kelley Skewness of the distribution of one-year (solid line) and five-year (dashed line) income growth. The right panel shows the analogous standard deviations. The plots are aligned with the first year of the time differenced data.

recessions. In every recession, the skewness of one-year income growth falls significantly, while the standard deviation shows only limited fluctuations over time and no discernible cyclical pattern. Procyclical skewness is a natural pattern to expect: during recessions, large negative income shocks are more prominent while large income gains are not, and vice versa during expansions.

The second dimension of unequal business cycle incidence we incorporate is that the sensitivity of a worker's income to aggregate fluctuations depends on the position of that worker in the income distribution. This factor structure can be seen in Figure 4, which shows how workers in different parts of the income distribution fared during the Great Recession. Specifically, workers are sorted into 100 percentile bins based on their 5-year average income before the recession started (2002 to 2006) as shown in the x-axis. The y-axis shows the (log) change in the average income of each percentile group from 2007 to 2010. The graph shows a clear systematic pattern. First, for workers below the 90th percentile, the lower a worker's average income was before the recession, the larger was the average income loss experienced during the Great Recession. The magnitude of this systematic variation is large—those who entered the recession at the 10th percentile of

$$\overline{[(P90-P50)-(P50-P10)]/(P90-P10)}$$
.

FIGURE 4 – Factor Structure: Income Changes During the Great Recession Varied Systematically with Pre-Recession Income Rank



Note: The figure plots the log income change during the Great Recession for prime-age males ranked by their pre-recession average income (2002 to 2006). The income data are averaged within each percentile bin before calculating the log difference between 2007 and 2010. The figure shows income growth after removing age effects, so the average income growth implied by the figure will not match aggregate income growth.

income lost 18 percentage points more than those who entered at the 90th percentile. Because these losses are correlated with income levels, the factor structure causes a widening of income inequality during the recession. However, and second, the pattern reverses itself for workers in the top 10 percent: the higher a worker's average income was before the recession the larger losses he experienced during the recession. The magnitude of these losses were nearly as large as the losses in the bottom 10% of the distribution. As we show below, expansions show the mirror image pattern: income gains are larger at the top and bottom than in the middle. The factor structure we introduce into the income processes will aim to capture these systematic and highly-nonlinear variations.

## 3 Income Process Specification

In this section, we describe a stochastic income process that aims to capture the features of the data described above. The income process requires only a single individual

state variable, much like the widely used linear-Gaussian processes and is thus tractable enough to incorporate into macroeconomic business cycle models. The general process for log income is

$$y_{i,t} = \gamma_i + z_{i,t} + \tilde{\zeta}_{i,t} + [1 + f(\gamma_i + z_{i,t})] w_t + \kappa_i (t - h_i), \tag{1}$$

where  $\gamma_i$  is an individual fixed effect distributed with standard deviation  $\sigma^{\gamma}$ ;  $\tilde{\zeta}_{i,t}$  is a transitory shock;  $z_{i,t}$  is the persistent idiosyncratic state; and  $w_t$  is the aggregate cyclical component. The effect of the aggregate component on an individual's income is mediated by the factor structure, f, a function of the fixed effect and the persistent state, which evolves as an AR(1) process:

$$z_{i,t} = \rho z_{i,t-1} + \tilde{\eta}_{i,t} \tag{2}$$

with  $z_{i,0} = 0$  as initial condition. The parameter  $\rho$  governs the persistence and  $\tilde{\eta}_{i,t}$  is the innovation. The final term in (1) allows for heterogeneous income profiles (HIP):  $\kappa_i$  is the slope of the individual income profile distributed with standard deviation  $\sigma^{\kappa}$  and  $h_i$  records the cohort year of the individual (the year they turned 25).

We allow for correlation between the transitory and persistent innovations, which we interpret as "scarring" effects of the transitory shock. Specifically, we allow for two independent shocks  $\zeta_{i,t}$  and  $\eta_{i,t}$  that determine  $\tilde{\zeta}_{i,t}$  and  $\tilde{\eta}_{i,t}$  according to

$$\tilde{\zeta}_{i,t} = (1 - \psi)\zeta_{i,t}$$

$$\tilde{\eta}_{i,t} = \eta_{i,t} + \psi\zeta_{i,t},$$

where the parameter  $\psi$  determines the extent of the scarring effect.

Each of the elements of the income process plays a role in allowing us to fit the features of the data that we highlighted in Section 2. A natural starting point for a model of labor income dynamics is a simple persistent-transitory specification with normal innovations, which is a special case of our model if we assume that  $\zeta$  and  $\eta$  are drawn from i.i.d. normal distributions, there is no income scarring effect ( $\psi = 0$ ), aggregate shocks affect all individuals equally ( $f(\gamma_i + z_{i,t}) \equiv 0$ ), and income profiles are restricted ( $\kappa_i = 0$ ). While such a model can capture the mean and variance of income growth, it fails to match the richer moments of the data described above.

Relative to that starting point, income scarring and a non-Gaussian distribution for  $\zeta_{it}$  allow the model to match the tails of the income distribution shown in Figure

2 and thereby generate the high kurtosis of the distribution. We let  $\zeta_{it}$  follow a "non-employment" process in which  $\zeta_{it}$  is equal to 0 with probability  $p^{\zeta}$  and equal to  $\log(1-\ell_{i,t})$  with probability  $1-p^{\zeta}$ , and  $\ell_{i,t}$  is drawn from an exponential distribution with parameter  $\lambda$  conditional on being in the interval [0,1]. Intuitively, this shock represents a risk that an individual's income will be cut by a factor  $1-\ell_{i,t}$ . This shock generates a long left tail of income risk through its arrival (e.g. job loss) and a long right tail of income risk through its departure (e.g. job gain). Second, we allow the transient income shock to have a scarring effect on income if  $\psi > 0$ . As a result of this partial persistence, the individuals that experience a negative income shock do not return to the same income level when the negative shock disappears. This asymmetry can generate the steeper right tail of income growth.

We assume a flexible distribution of innovations to the persistent component,  $\eta$ , which allows the model to match the acyclical variance and procyclical skewness of income growth as well as its excess kurtosis. We assume that  $\eta$  is drawn according to

$$\eta_{i,t} \sim \begin{cases} N(\mu_{1,t}^{\eta}, \sigma_{1}^{\eta}) & \text{with prob. } p_{1}^{\eta}, \\ N(\mu_{2,t}^{\eta}, \sigma_{2}^{\eta}) & \text{with prob. } p_{2}^{\eta}, \\ N(\mu_{3,t}^{\eta}, \sigma_{3}^{\eta}) & \text{with prob. } p_{3}^{\eta}, \end{cases}$$

subject to  $p_1^{\eta} + p_2^{\eta} + p_3^{\eta} = 1$ . The means change over time as driven by the latent variable  $x_t$  such that

$$\mu_{1,t}^{\eta} = \bar{\mu}_t^{\eta},$$

$$\mu_{2,t}^{\eta} = \bar{\mu}_t^{\eta} + \mu_2^{\eta} - x_t,$$

$$\mu_{3,t}^{\eta} = \bar{\mu}_t^{\eta} + \mu_3^{\eta}.$$

The parameter  $\bar{\mu}_t^{\eta}$  is a normalization such that  $\mathbb{E}_i[exp\{\eta_{i,t}\}] = 1$  in all periods. This normalization implies that  $x_t$  has no effect on mean income. When we estimate the income process, we impose restrictions on  $\mu_2^{\eta}$  and  $\mu_3^{\eta}$  so that the first component of the mixture will affect the center of the distribution, and the second and third components will affect the left and right tails, respectively. Following Catherine (2021) we posit that  $x_t = \beta \Delta w_t$ , where  $\beta$  is a parameter that controls the extent of cyclical variation in income risk.

The choice of a mixture of normal distributions balances richness and flexibility with computational simplicity. In terms of flexibility, any density that satisfies mild regularity conditions can be approximated by mixing a sufficient number of normals.<sup>6</sup> Normal mixtures allow for persistent income shocks to come from a rich distribution with a shape that can vary with the business cycle. And while the additional richness comes at the cost of estimating additional parameters, it can be incorporated into dynamic programming problems with only minor extensions to the computational methods used to integrate and simulate standard Gaussian distributions. Within the class of normal mixture models, there are a number of parameters that could vary with the business cycle. For example, the mixture probabilities or distribution variances could be cyclical, though we have found that neither option works well to match the procyclical volatility in skewness while also maintaining an acyclical variance. Shifting the means as done above is able to generate both patterns observed in the data.

As for the factor structure, we allow the effect of a recession or expansion on an individual's income depends on their position in the persistent component of the income distribution, given by  $q \equiv \gamma_i + z_{i,t}$ . We model this exposure with the piecewise-linear function f(q),

$$f(q) = \begin{cases} \alpha_1 q & \text{if } q < \bar{q} \\ \alpha_2 (q - \bar{q}) + \alpha_1 \bar{q} & \text{if } q \ge \bar{q}, \end{cases}$$

where  $\bar{q}$  is a kink point,  $\alpha_1$  captures the slope of the factor structure below  $\bar{q}$ , and  $\alpha_2$  captures the slope above  $\bar{q}$ . The piecewise-linear specification allows flexibility to capture the non-monotonic (V- or inverse V-shape) factor structure seen in Figure 4, which we will again see in Figure 10 below.

For several of our specifications, we impose the restriction that  $\rho = 1$ . This restriction is without much consequence if lifecycle income profiles are assumed to be homogeneous  $(\kappa_i = 0)$  as  $\rho$  would be estimated to be close to 1 even without this restriction due to the fact that the lifecycle profile of cross-sectional variance of income within a cohort is nearly linear in age. The restriction that  $\rho$  is identical to 1 is convenient for applications with homothetic preferences because it allows for a normalization that can further reduce the number of state variables as we explain in Section 6.

<sup>&</sup>lt;sup>6</sup>See Ferguson (1973) for the classic theorem, which has been generalized in many directions. See, for example, Bacharoglu (2010), who requires only continuity and compact valuedness of the real-valued density, or Frühwirth-Schnatter (2006) for a textbook treatment with alternative conditions.

We also consider specifications with HIP where the linear relationship between cross-sectional inequality and age is consistent with values of  $\rho < 1$ . Because heterogeneity in  $\kappa_i$  contributes to growing dispersion in income within a cohort, the linear lifecycle profile of the cross-sectional variance can be explained with less persistent income shocks.

#### 4 Estimation

We fit the model using a simulated method of moments estimation procedure. For a given parameter vector, we simulate a panel with 360,000 individuals per year. While our empirical moments only begin in 1978, we begin the simulation in 1947 to provide for a pre-sample burn-in period as some of our moments refer to the cross-sectional distribution of income. Our income process does not have age-dependent parameters, but nevertheless we impose a "life cycle" in the simulation by simulating each individual for 36 years starting with  $z_{i,t} = 0.7$  There are two reasons for this life cycle. First, some of our specifications involve random walk shocks to z and the life cycle keeps the cross-sectional distribution of z stationary. Second, one of our data targets is the growth of the cross-sectional variance of income over the life cycle. We assume a uniform age distribution. The aggregate component  $w_t$  varies over time with consequences for the innovation distribution and therefore for the income distribution going forward. We normalize w to zero at the beginning of our simulation and then construct a time series by accumulating the demeaned time series for average income growth (1-year changes) reported by Guvenen et al. (2014).

We target several types of moments. First, we target the shape of the income growth distribution using the 10th, 50th, and 90th percentiles of the distributions for 1-year, 3-year, and 5-year changes. We average these moments across all years, 1979 to 2011, for a total of 9 moments. We also target a kurtosis of 1-year income growth of 20 and a kurtosis of 5-year income growth of 12 (2 moments). We target the cross-sectional variance of income at ages 25, 35, 45, and 55 (4 moments).

Second, we use two sets of moments to target the tails of the distribution. We target the masses of 1-year changes in log income above 1.2 and below -1.2 (2 moments). We

<sup>&</sup>lt;sup>7</sup>While we assume a deterministic length of life, applications can use a perpetual youth demographic structure to avoid keeping track of age as a state variable.

<sup>&</sup>lt;sup>8</sup>In our pre-sample period we use the growth rate of real wages and salary compensation per worker constructed from FRED series A4102C1Q027SBEA, CPIAUCSL, and PAYEMS.

also target the asymmetric slopes in the tails using an indirect inference procedure. We estimate the density of 1-year income growth using a histogram. We then compute the slope of the tails by fitting two lines through the log density on the domains [-4.0, -1.2] and [1.2, 4.0]. Figure 2 shows the lines we seek to match. We treat the two slopes of these lines as targets.

Third, to capture cyclical risk we use the full time series of Kelley's skewness for 1-year, 3-year, and 5-year income changes (93 moments in total). Finally, we target the factor structure of business cycle incidence. For each business cycle episode, Guvenen et al. (2014) construct a figure analogous to Figure 4 using average income over the five years prior to the business cycle episode to rank individuals in the distribution. For each figure, we fit a line between the 11th and 80th percentiles and another line between the 80th and 100th percentiles. The two slopes of these lines are targets, totaling 14 moments across seven recession and expansion episodes.

The empirical moments are taken from (or in some cases constructed from) data reported by Guvenen et al. (2014) and Guvenen et al. (2021) and the target values are reported in Table III. We compute the squared percentage difference between the simulated and data moments. In general, the moments are weighted equally, but with a few exceptions; notably, the 93 skewness moments are down-weighted to put them collectively on a more equally footing with the other moments. Appendix A provides more details about the construction of the moments and the objective function. We minimize the objective using the TikTak global optimization algorithm discussed in Arnoud et al. (2019).

### 5 Results

We estimate six specifications of increasing complexity beginning with the canonical linear-Gaussian model and gradually adding components. In the following subsections, we discuss each specification in turn. In Table I, we summarize the features of the six specifications. Table II presents the parameter estimates for each specification. For the most part, parameter values are stable with the addition of more complexity to other

 $<sup>^{9}</sup>$ We use the data for the recessions of 1979-1983, 1990-1992, 2000-2002, and 2007-2010 and the expansions of 1983-1990, 1992-2000, and 2002-2007.

 $<sup>^{10}</sup>$ In a few cases, the data moments take values near zero and those are treated differently. SEE Appendix XYZ

Table I – Specification Summary

Key Components of Stochastic Process									
Model	ζ	$\eta$	$\psi$	$\rho$	$\sigma^{\kappa}$	Factor Str.			
(1)	Gaussian	Gaussian	$\psi = 0$	1	0				
(2)	Non-emp.	Gaussian	$\psi > 0$	1	0				
(3)	Non-emp.	Mixture	$\psi > 0$	1	0				
(4)	Non-emp.	Mixture	$\psi > 0$	1	0	$\checkmark$			
(5)	Non-emp.	Mixture	$\psi > 0$	$\leq 1$	> 0				
(6)	Non-emp.	Mixture	$\psi > 0$	$\leq 1$	> 0	$\checkmark$			

Notes: We estimate six models that each maintain different specifications for six different aspects of the model. The transient income innovation,  $\zeta$ , is either Gaussian distributed or a non-employment shock. The persistent income innovation,  $\eta$ , is distributed by either a simple Gaussian or a normal mixture distribution. The income scarring parameter,  $\psi$ , is either assumed to be zero or estimated as a positive number. The persistence of the AR(1) process,  $\rho$ , is either assumed to be 1 or estimated as a number less than or equal to one. Wherever  $\rho$  is estimated, we calibrate a HIP process with  $\sigma^k > 0$ , and wherever  $\rho$  is restricted to zero, we assume homogeneous income profiles with  $\sigma^k = 0$ . Finally, we estimate models with and without a factor structure in exposure to the aggregate component of income.

aspects of the model. In Table III, we present the targeted and predicted moments, with the exception of the skewness time series and the factor structure. The lower panel of Table III shows the objective function value as well as the contributions from each set of moments. Figures 5 to 11 show key moments for each specification.

## 5.1 Specification 1: Simple Gaussian Model

Under specification 1, log income is normally distributed as both  $\eta$  and  $\zeta$  follow Gaussian distributions. This specification does a reasonable job of matching the growth of the cross-sectional variance of income over the lifecycle, but cannot generate any of the excess kurtosis of income growth observed in the data. Relatedly, it vastly underpredicts the mass in the tails of the income growth distribution as can be seen from the histogram shown in panel (a) of Figure 5. While Table III seems to show that it generates reasonable tail slopes, this specification predicts so few simulated households in the tails that the tail moments are subject to large simulation variance. Panel (a) of Figure 8 shows this specification predicts a very low standard deviation of income growth. In principle, this specification could fit that moment, but with a Gaussian framework there is a tension between matching the cross-sectional variance of income

Table II – Estimated Parameters

		Model Specifications							
Parameters		(1)	(2)	(3)	(4)	(5)	(6)		
$\sigma_{\gamma}$	St. dev. of fixed effects	0.776	0.646	0.597	0.604	0.630	0.623		
$\sigma_1^{\xi}$	St. dev. for transitory shock	0.196	_	_	_	_	_		
$p^{\zeta}$	Probability of full-year empl.	_	0.550	0.611	0.618	0.704	0.704		
$\lambda$	Transitory exponential parameter	_	3.357	3.081	3.054	2.786	2.857		
$\psi$	Scarring effect of transitory shock	_	0.094	0.151	0.166	0.377	0.351		
$p_2^{\eta}$	Mix. probab. for persist. innov 2	_	_	0.109	0.084	0.119	0.092		
$p_3^{\eta}$	Mix. probab. for persist. innov 3	_	_	0.062	0.018	0.074	0.049		
$\sigma_1^\eta$	Std. dev. for persistent innov. 1	0.086	0.103	0.010	0.030	0.056	0.049		
$\sigma_2^\eta$	Std. dev. for persistent innov. 2	_	_	0.164	0.190	0.404	0.449		
$\sigma_3^\eta$	Std. dev. for persistent innov. 3	_	_	0.192	0.195	0.415	0.225		
$\mu_1^\eta$	Center for persistent component 1	_	_	-0.012	-0.034	0.006	0.024		
$\mu_2^\eta$	Center for persistent component 2	_	_	0.034	0.086	0.086	0.050		
$\mu_3^{\eta}$	Center for persistent component 3	_	_	0.181	0.304	0.254	0.498		
$\beta$	Loading on aggregate wage	_	_	-7.948	-7.639	-8.839	-9.954		
$\alpha_1$	Factor struct. slope, low income	_	_	_	-0.678	_	-0.853		
$\alpha_2$	Factor struct. slope, high income	_	_	_	0.931	_	0.911		
$\overline{q}$	Factor structure threshold	_	_	_	0.745	_	0.594		
$\rho$	AR(1) coefficient	_	_	_	_	0.810	0.822		

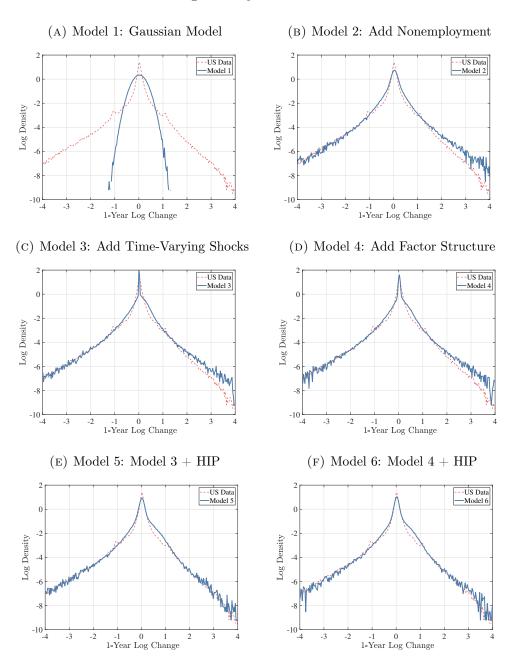
Note: This table contains the estimated parameters for each model as specified in Table I.

levels and the dispersion of income growth rates. A similar tension between estimates in levels and differences has been observed by Heathcote et al. (2010). By construction, this specification does not generate any time-series variation in the standard deviation or skewness of income growth nor does it generate a factor structure in business cycle incidence.

## 5.2 Specification 2: Adding Non-Employment Shocks

Specification 2 changes the distribution of the transitory shock to the non-employment formulation with income scarring. This allows for thick tails of the income growth

FIGURE 5 – Log Density of Annual Income Growth



Note: This figure shows the fit of each model, as specified in Table I, to the log density of one year income growth from 1995 to 1996. The dashed line is the empirical distribution (Guvenen et al., 2021), and the solid line is the log density of income growth for 360,000 simulated individuals in each model.

distribution as can be seen from the kurtosis measures in Table III and histogram shown in Figure 5(b). While the model fits the right-tail slope well, it somewhat over predicts

it. Income scarring is helpful in making the right tail steeper than the left tail, but the estimation cannot push this mechanism too far without generating too much dispersion in persistent income changes. Below we will show that allowing for HIP relaxes this tension by making the persistent component of income risk less persistent ( $\rho < 1$ ). The lower panel of Table III shows a substantial improvement in the objective function from specification 1 to specification 2 that comes from better fitting the histogram, the kurtosis, and the quantiles. Like specification 1, this one does not generate any business cycle dynamics in the higher moments of the distribution of income growth, but it is better able to match the *levels* of the standard deviations of income growth (panel (b) of Figures 8 and 9).

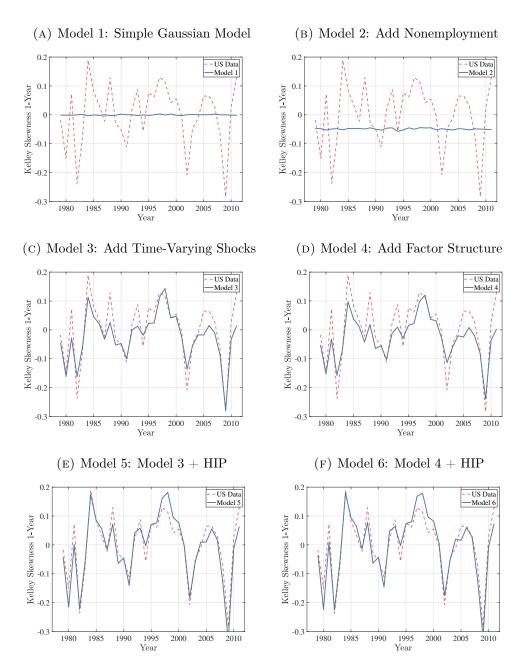
#### 5.3 Specification 3: Introducing Time Variation

Specification 3 changes the distribution of the persistent shock to a time-varying mixture of normal distributions. The main improvement that this specification offers is to generate procyclical skewness and acyclical variance of income growth rates. Figures 6 (c) and 7 (c) show the model is able to closely match the dynamics of Kelley's skewness for both 1-year and 5-year income growth. Figure 8 (c) shows the model generates an acyclical standard deviation of 1-year income growth. Figure 9 (c) shows the standard deviation of 5-year income changes is stable but somewhat low relative to the data. In addition to matching the procyclical skewness and acyclical variance of income growth, this specification also leads to a slight improvement in the shape of the distribution as measured by the quantile, kurtosis, and histogram components of the objective function.

## 5.4 Specification 4: Adding the Factor Structure

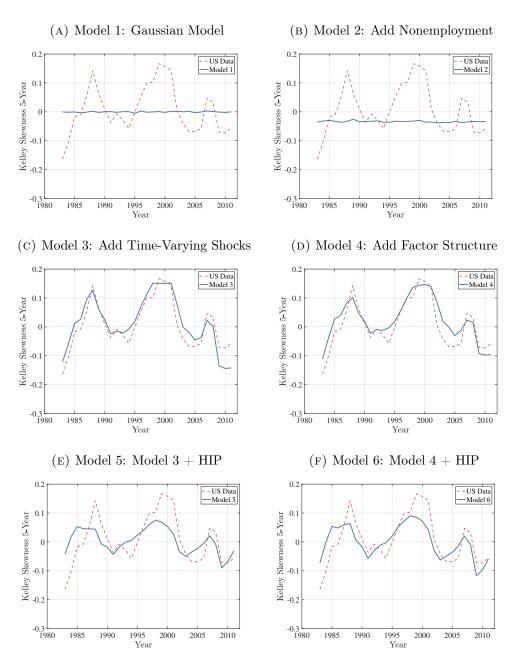
Specification 4 adds a factor structure for business cycle incidence. Individuals with either low or high levels of (the persistent component of) income are more exposed to cyclical fluctuations in income as compared to those in the middle of the income distribution. Figure 10 shows the fit of Model 4 for each of the seven business cycle episodes. The left column of the figure shows recessions, and the right column shows expansions. In deep recessions (1979–1983 and 2007–2010), there is a clear upward slope through the middle of the income distribution. This indicates that lower-income households experienced larger income losses. The model successfully captures this pattern. The slope is less evident in the milder recessions (1990–1992 and 2000–2002) which were also shorter, and the model also captures this. The difference between these episodes is captured by

Figure 6 – Skewness of Annual Income Growth



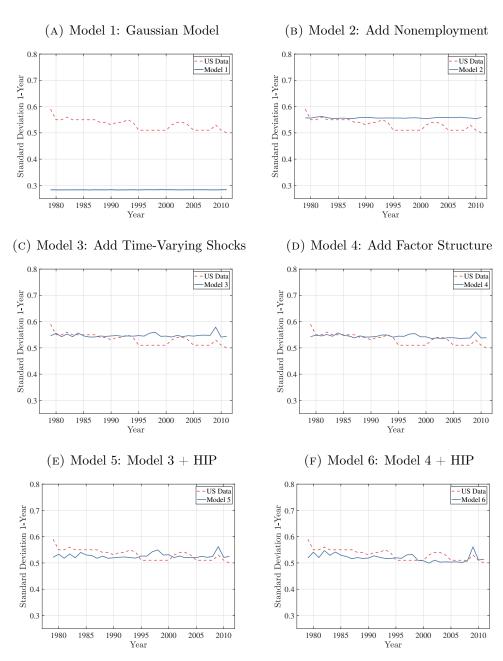
Note: This figure shows the fit to the time series of the Kelley skewness of 1-year income growth for each model, as specified in Table I. The dashed line represents the Kelley skewness of the empirical distribution of income growth with respect to one year prior (Guvenen et al. (2014)), and the solid line is the simulated time series of the Kelley skewness of 1-year income growth in each model.

Figure 7 – Skewness of 5-Year Income Growth



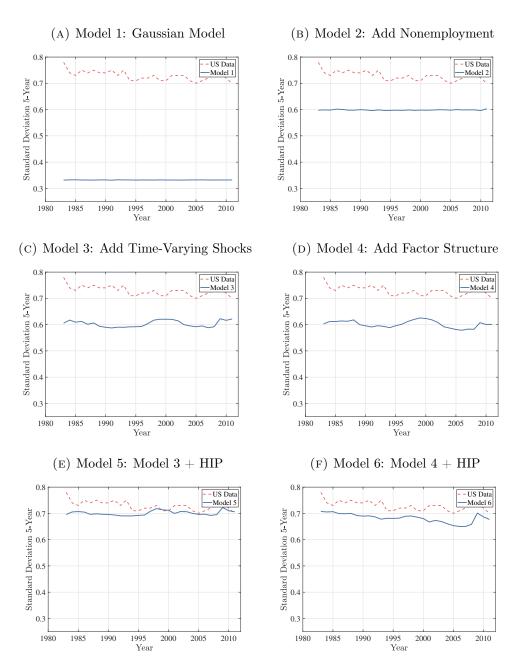
Note: This figure shows the fit to the time series of the Kelley skewness of 5-year income growth for each model, as specified in Table I. The dashed line represents the Kelley skewness of the empirical distribution of income growth with respect to 5 years prior (Guvenen et al. (2014)), and the solid line is the simulated time series of the Kelley skewness of 5-year income growth in each model.

FIGURE 8 – Standard Deviation of Annual Earnings Growth



Note: This figure shows the fit to the time series of the standard deviation of 1-year income growth for each model, as specified in Table I. The dashed line represents the standard deviation of the empirical distribution of income growth with respect to one year prior (Guvenen et al. (2014)), and the solid line is the simulated time series of the standard deviation of 1-year income growth in each model.

FIGURE 9 – Standard Deviation of 5-Year Income Growth



Note: This figure shows the fit to the time series of the standard deviation of 5-year income growth for each model, as specified in Table I. The dashed line represents the standard deviation of the empirical distribution of income growth with respect to 5 years prior (Guvenen et al. (2014)), and the solid line is the simulated time series of the standard deviation of 5-year income growth in each model.

the change in the aggregate component of income,  $w_t$ , which falls more in deep recessions making the uneven incidence more important. At the top end of the income distribution, recessions have different characters. In the 2000–2002 and 2007–2010 recessions, there is a large fall in income at the top of the distribution. The model is able to match this in the Great Recession but not in the 2000-2002 recession. Again, this difference in predictions is due to the larger movement in  $w_t$  in the Great Recession. In the 1979–1983 recession, the data do not show a decline in top incomes despite the large drop in  $w_t$ .

The pre-2000 expansions show income growth at the bottom and top of the income distribution, and the model is able to match these patterns fairly well. The 2002-2007 expansion does not show a factor structure for the middle of the income distribution but does show strong growth at the top. During this episode, average income grew slowly ( $w_t$  rises by only 10 log points) and, as a result, the unequal incidence in the model is of little importance.

Overall, the specification is able to capture the business cycle factor structure and account for some, though not all, of the differences across business cycle episodes. Adding the factor structure does not detract from the model's ability to fit other moments as can be seen in the lower panel of Table III where all the other components of the objective function are little changed relative to specification 3.

## 5.5 Specification 5: Adding HIP

Persistence in the income process leads to a tension between matching the roughly linear increase in cross-sectional variance over the life cycle and the broader empirical distribution of income changes. In particular, the models that assume  $\rho=1$  have a difficult time matching the right tail of the distribution of annual income growth (Figure 5). This tension is also reflected in the fit of the standard deviation and kurtosis of 5-year changes.

Specification 5 adds HIP to specification 3 (i.e. without the factor structure). We set  $\sigma^{\kappa} = 0.015$ , based on the empirical estimates in Baker (1997) and Guvenen et al. (2021), among others. We relax the restriction of  $\rho = 1$  and estimate  $\rho$  to be 0.80. Despite the low value of  $\rho$ , the model continues to fit the nearly linear growth in the cross sectional variance of income as shown in Table III. This is possible because HIP gives rise to a convex variance profile that offsets the concave contribution from the persistent income shocks.

Comparing panels (c) and (e) of Figure 5, we can see this specification better captures the shape of the income distribution. In particular, the right-tail slope is much closer to the data. In Table III we see the fit of P10 and P90 for the 3- and 5-year changes is also much improved. Comparing panels (c) and (e) of Figure 6, we see the fit to the time series of Kelley's skewness for 1-year income growth improves as well, but the fit for 5-year changes (shown in Figure 7 (e)) is somewhat worse as the amplitude of the fluctuations in skewness is somewhat attenuated. On the other hand, the level of the standard deviation of 5-year changes rises to match the data more closely (see Figure 9 (e)).

#### 5.6 Specification 6: HIP with a Factor Structure

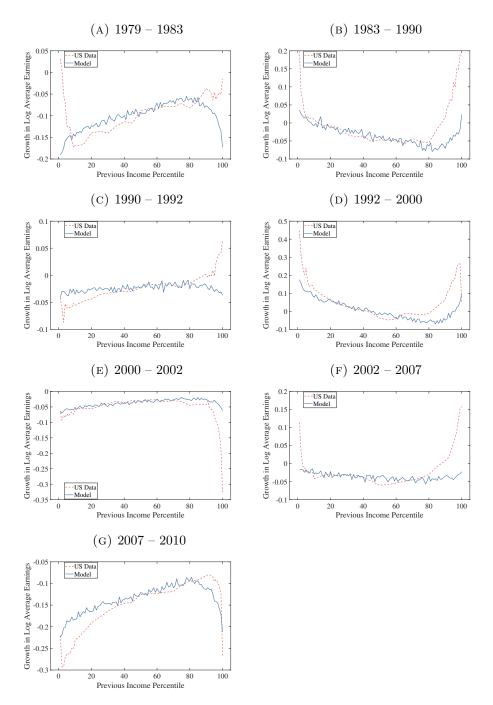
Our last specification introduces the factor structure alongside HIP components. The estimate of  $\rho$  is nearly unchanged at 0.794. The improvements to the model fit that HIP brings remain mostly intact (see Table III and Figures 5 through 9). However, comparing to specification 4, the fit to the factor structure is worse (see Figure 11). In particular, the model struggles to fit the greater exposure of low-income individuals to recessions. With  $\rho < 1$ , there is a tendency for mean reversion by which low-income individuals experience faster income growth. During a recession, the factor structure must overcome this force. On the other hand, the faster growth for low-income individuals in expansions is naturally generated by mean reversion without a strong factor structure in business cycle incidence implying a weaker factor structure. The lower panel of Table III shows that the objective function contribution from the factor structure is larger for this specification than for specification 4. Nevertheless, the other components of the objective function improve and this specification gives a substantially better fit overall.

TABLE III – Targeted and Predicted Moments

	US Data	Model Specifications					
Moments		(1)	(2)	(3)	(4)	(5)	(6)
P10, 1 year change	-0.434	-0.361	-0.448	-0.435	-0.426	-0.435	-0.419
P10, 3 year change	-0.585	-0.388	-0.486	-0.495	-0.485	-0.629	-0.604
P10, 5 year change	-0.631	-0.403	-0.517	-0.529	-0.52	-0.713	-0.681
P50, 1 year change	0.020	0.002	0.015	0.009	0.014	0.018	0.018
P50, 3 year change	0.061	0.007	0.020	0.012	0.016	0.016	0.019
P50, 5 year change	0.103	0.023	0.035	0.021	0.025	0.027	0.032
P90, 1 year change	0.474	0.365	0.435	0.434	0.432	0.465	0.451
P90, 3 year change	0.705	0.402	0.487	0.513	0.518	0.663	0.635
P90, 5 year change	0.848	0.449	0.552	0.591	0.599	0.773	0.746
Kurtosis, 1 year change	20.00	3.000	22.73	23.28	23.88	22.00	23.18
Kurtosis, 5 year change	12.00	3.000	17.78	16.83	16.97	10.81	11.66
Cross-sectional var., age 25	0.595	0.649	0.592	0.535	0.556	0.592	0.587
Cross-sectional var., age 35	0.719	0.723	0.711	0.692	0.717	0.746	0.736
Cross-sectional var., age 45	0.814	0.795	0.832	0.841	0.853	0.812	0.804
Cross-sectional var., age 55	0.905	0.872	0.953	0.974	0.991	0.922	0.917
Left-tail mass	0.024	0.00	0.024	0.024	0.024	0.023	0.022
Left-tail slope	1.260	0.00	1.282	1.282	1.294	1.246	1.284
Right-tail mass	0.015	0.00	0.021	0.018	0.018	0.016	0.015
Right-tail slope	-2.035	-2.417	-1.482	-1.561	-1.551	-1.935	-1.850
Objective value		10.505	2.439	1.592	1.195	0.988	0.564
Quantiles		0.748	0.295	0.238	0.236	0.045	0.046
Kurtosis		1.286	0.251	0.189	0.210	0.020	0.026
Cross-sectional var. profile		0.100	0.035	0.187	0.157	0.017	0.011
Histogram		7.175	0.525	0.341	0.347	0.021	0.052
Skewness time series		0.699	0.833	0.143	0.143	0.185	0.136
Factor Structure		0.498	0.498	0.496	0.101	0.699	0.293

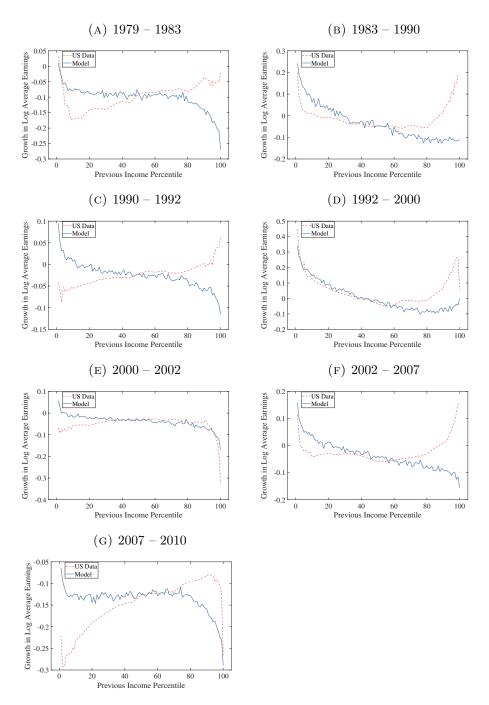
Notes: This table shows the model fit for each estimated model. The top panel displays all the individual targeted moments with the exception of the time series for the Kelley skewness of 1 year and 5 year income growth and the factor structure moments. The first column contains the targeted moments computed from SSA data (Guvenen et al. (2014, 2021)) and subsequent columns show the implied values from the estimated models. The bottom panel shows the weighted contribution of selected sets of moments to the objective function. The top row of the bottom panel shows the total value of the objective function, including factor structure moments.

FIGURE 10 – Growth in Log Average Income by Previous Income Percentile (Model 4)



Note: This figure shows the model fit to the factor structure for model 4, as specified in Table I. The dashed line is the growth in log income over each expansion or recession period for individuals ranked by the income percentile for the 5 years prior to the beginning of the period (Guvenen et al. (2014)). The solid line is the analogous income growth for the individuals simulated by the model and ranked according to income percentile. The figures show income growth net of predicted age effects, which explains the low level of average income especially in expansions, which tend to be longer episodes.

FIGURE 11 – Growth in Log Average Income by Previous Income Percentile (Model 6)



Note: This figure shows the model fit to the factor structure of business cycles for model 6, as specified in Table I. The dashed line is the growth in log income over each expansion or recession period for individuals ranked by the income percentile for the 5 years prior to the beginning of the period (Guvenen et al. (2014)). The solid line is the analogous income growth for the individuals simulated by the model and ranked according to income percentile. The figures show income growth net of predicted age effects, which explains the low level of average income especially in expansions, which tend to be longer episodes.

## 6 Suggestions to Modelers

The income process we have presented is quite rich and not all of its elements may be relevant for a given application. We recommend that our specification 5 is a useful benchmark if the factor structure of the business cycle is not a focus of the analysis. If the factor structure is of special importance, we recommend specification 4 as it fits the factor structure better than specification 6. If parsimony is of particular importance, specification 3 affords a normalization that reduces the number of state variables in models with homothetic preferences (see below).

We now give some guidance on how one can incorporate this income process into the dynamic programming problem that is at the core of many heterogeneous-agent business cycle models. The Bellman equation for such a problem could take the form

$$V(m,z,S;\gamma,\kappa) = \max_{c,a'} \left\{ u(c) + \beta E \left[ V(R(S')a' + Y(z',\zeta',\gamma,\kappa,S),z',S';\gamma,\kappa) \right] \right\}$$

subject to

$$c + a' = m$$
$$a' \geqslant \underline{a}$$

where m is cash on hand, R(S) is a rate of return that may depend on the aggregate state S and  $Y(z, \gamma, \kappa, S)$  gives the level of income. This income function is given by  $\exp(y)$  where y is determined by Equation 1 with  $w_t = w(S)$ . The persistent component z evolves according to Equation 2. The parameter  $\underline{a}$  is a borrowing limit.

From the structure of the problem, one can see that the income process affects the dynamic program in two places. First, we need to evaluate income,  $Y(z, \zeta, \gamma, \kappa, S)$ , for a given set of state variables. This just requires evaluating the expression in Equation 1, which is straightforward. The second place the income process affects the dynamic programming problem is in taking the expectation over z' and  $\zeta'$ . A quadrature method is likely the most practical approach for this. To take the expectation, one can create quadrature nodes and weights for different outcomes of  $\eta'$  and  $\zeta'$ . With the time-varying mixture of normals for the distribution of  $\eta'$ , some of the quadrature nodes for  $\eta'$  will depend on S and S'. See (McKay and Reis, 2021) for an example of such a quadrature approach.

In a special case with  $\rho = 1$ , homothetic  $u(\cdot)$ , and no factor structure  $f(z + \gamma) = 0$ , the level of income does not affect the decision problem. In this case, one can greatly simplify the problem by normalizing all variables by  $exp(z + \gamma)$  and eliminating z as a state variable of the problem (see e.g. Carroll et al., 2017).

#### 7 Discussion

Recent analyses of income dynamics have highlighted several features of the data that are not captured by the income processes typically used in heterogeneous agent models of the business cycle. In particular, income growth rates show double Pareto tails, high kurtosis, procyclical skewness, acyclical variance, and a factor structure in business cycle incidence. We have presented a specification for an income process that can capture these aspects of the data while retaining the simplicity of a single state variable as in commonly used processes.

Each of the elements that we add to the income process has its own implications for the analysis of the business cycle. The kurtosis of income risk has shown to be important to analyses of social insurance policies, the distribution of wealth, and marginal propensities to consume. Cyclical variation in income risk has shown to be important to the welfare cost of business cycles and the value of stabilization policy. The incidence of the business cycle is relevant for cyclical variation in inequality.

In a particular application, one may find it useful to include only some elements of the income process or to modify the specification in other ways. The set of moments we target and the estimation procedure we use can easily be applied to estimate alternative income processes.

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## A Details of the Objective Function

The objective function is the sum of several components (as listed in the lower panel of Table III) and we discuss each component in turn. Starting with the "quantiles" component, let  $P_{90,5}$  be the average across years of the 90th percentile of the distribution of 5-year income growth. Let  $P_{90,5}^{Mod}$  be the model-implied value. We then form

$$\sum_{d \in \{1,3,5\}} \left[ \left( \frac{P_{10,d}^{Mod} - P_{10,d}}{P_{10,d}} \right)^2 + \left( \frac{P_{50,d}^{Mod} - P_{50,d}}{P_{90,d}} \right)^2 + \left( \frac{P_{90,d}^{Mod} - P_{90,d}}{P_{90,d}} \right)^2 \right].$$

Notice that we use the 90th percentile in the denominator of the difference between the medians to avoid dividing by a value near zero. Turning to the "kurtosis" component we add

$$\sum_{d \in \{1,5\}} \left( \frac{K_d^{Mod} - K_d}{K_d} \right)^2$$

where  $K_d$  is the kurtosis of the distribution of d-year changes in income averaged across years. Turning to the cross sectional variance profile we add

$$10 \times \sum_{a \in \{25,35,45,55\}} \left( \frac{V_a^{Mod} - V_a}{V_a} \right)^2,$$

where  $V_a$  is the cross-sectional variance of income among individuals of age a. Turning to the histogram component, we use a histogram to approximate the distribution of income growth between 1995 and 1996. The histogram has 279 equally-spaced bins on a domain of log income changes that runs from -4.0 to 4.0. The tail mass moments are the CDF at -1.2 and one minus the CDF at 1.2. The left-tail slope is calculated by regressing the log density on the domain [-4.0, -1.2] on the midpoints of the bins in that domain. The right-tail slope is formed analogously on [1.2, 4.0]. We then add

$$\left(\frac{M_{Left}^{Mod} - M_{Left}}{M_{Left}}\right)^2 + 5 \times \left(\frac{S_{Left}^{Mod} - S_{Left}}{S_{Left}}\right)^2,$$

where  $M_{Left}$  is the mass in the left tail and  $S_{Left}$  is the slope of the left tail. We then add the same components for the right tail. Turning to the skewness time series component, we add

$$\sum_{d \in \{1,3,5\}} \frac{1}{T} \sum_{t=1}^{T} \left( \frac{N_{d,t}^{Mod} - N_{d,t}}{0.2} \right)^{2},$$

where  $N_{d,t}$  is Kelley's skewness of the distribution of d-year changes in income in year t. Skewness can take values near zero so we divide by 0.2 instead, which is about two standard deviations of the fluctuations in skewness. Finally we have the factor structure. We have seven business cycle episodes in all, but for exposition let us focus on an episode that starts in year t and ends in year  $\tau$ . For this calculation, we winsorize the simulated data at the 10th and 90th percentiles of income growth between t and  $\tau$  to reduce simulation noise. We then compute average income for each individual for years t-5 to t-1 and we bin the individuals by their percentile in the distribution of past income. With the groups held fixed, we then compute the average income for each group in t and in  $\tau$ , e.g.  $\bar{y}_{p,t} \equiv E[\exp(y_{i,t})|i \in p]$  where p is a group or percentile. We then take the log change in the averages  $s_p = \log \bar{y}_{p,\tau} - \log \bar{y}_{p,t}$ . For values of  $p \in [11,80]$  we regress  $s_p$  on p. Let  $L_{[11,80],[t,\tau]}$  be the slope coefficient of this regression. We then regress  $s_p$  on p on the domain [81,100] to form  $L_{[81,100],[t,\tau]}$ . We add to the objective function

$$\frac{1}{100} \left( \frac{L_{[11,80],[t,\tau]}^{Mod} - L_{[11,80],[t,\tau]}}{L_{[11,80],[t,\tau]}} \right)^2 + \frac{1}{100} \left( \frac{L_{[81,100],[t,\tau]}^{Mod} - L_{[81,100],[t,\tau]}}{L_{[81,100],[t,\tau]}} \right)^2.$$

We repeat these steps for the business cycle episodes: [1979, 1983], [1983, 1990], [1990, 1992], [1992, 2000], [2000, 2002], [2002, 2007], [2007, 2010].

The data moments are taken from the data appendices provided by Guvenen et al. (2014) (GOS for short) and Guvenen et al. (2015) (GKOS in what follows). The percentiles are taken from Table C1 in the Excel data file that accompanies GOS. The age profile of the cross-sectional variance of log income is taken from Figure A.2 in the data appendix of GKOS. The factor structure of business cycle incidence is taken from Figures 13 and 14 in the data appendix for GOS. Kurtosis is take from Figure 10 in GKOS and the log density of 1-year income growth comes from Figure 11. The standard deviations of 1-year and 5-year changes in income are taken from GOS Appendix Table A8.